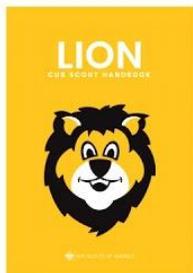


# CUB SCOUT PACK 3520

## Family Handbook



EACH CUB SCOUT GRADE LEVEL IS A RANK  
AND IS ASSOCIATED WITH AN ANIMAL OR SYMBOL



Kindergarten



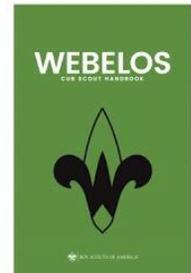
1<sup>st</sup> grade



2<sup>nd</sup> grade



3<sup>rd</sup> grade



4<sup>th</sup> & 5<sup>th</sup> grade

### CUB SCOUT PROMISE

I \_\_\_\_\_, PROMISE  
TO DO MY BEST  
TO DO MY DUTY TO GOD  
AND MY COUNTRY  
TO HELP OTHER PEOPLE, AND  
TO OBEY THE LAW OF THE PACK.

### LAW OF THE PACK

THE CUB SCOUT FOLLOWS AKELA  
THE CUB SCOUT HELPS THE PACK GO  
THE PACK HELPS THE CUB SCOUT GROW  
THE CUB SCOUT GIVES GOODWILL.

### CUB SCOUT MOTTO

"DO YOUR BEST"





# WELCOME, SCOUT FAMILY



**Who is Cub Scout Pack 3520?  
You Are!**

**Scouts, Parents, Siblings, Grandparents, etc**

The Cub Scout Program is designed to provide boys and their families a great opportunity to learn, have exciting times together and especially have fun. Your time is valuable. More than ever, today's families strive to find quality time to spend together. Cub Scouting helps to support your family by providing ready-made opportunities for you and your son to do things together. Scouting teaches family values and works to strengthen your relationship with your son. Scouting activities can bring added value to the time you already have with your son.

We know that boys do not join Cub Scouting just to get their character built. Boys join because it is fun. And fun is at the heart of everything Cub Scouts do—from exploring natural habitats to building model cars and robots to trying sports like archery or telling stories around a campfire. Boys in Cub Scouting might be learning great lessons, but they're far too busy having fun to notice.

We are part of the Chippewa District in the Great Trail Council. Pack 3520 serves the youth of our community. Our Lady of Grace Catholic Church, Hinckley, Ohio is our Charter Organization and provides a place for us to hold our pack meetings.

## Websites

- Pack's website: [www.pack3520.com](http://www.pack3520.com) (password: 44233)
- Chippewa District: [www.chippewa-district.org](http://www.chippewa-district.org)
- Great Trail Council; [www.gtcbasa.org](http://www.gtcbasa.org)
- Information about the Cub Scout Program: [www.scouting.org/programs/cub-scouts](http://www.scouting.org/programs/cub-scouts)
- Boy Scout website for training/advancement/etc: <https://myscouting.org>

## Facebook:

- Pack 3520 Hinckley Cub Scouts (private group)
- CubScouts Hinkley (public profile – mostly used to promote garage fund raiser & recruitment)
- Chippewa District
- Great Trail Council B.S.A

## How Does Cub Scouting Work?

One unique thing about Cub Scouting is that you, as his family, join in on the program with your son, and you will help him along the way. Cub Scouting exists to support your family and help enrich your family time together. Boys have a different handbook at each grade level, with adventures that are age-appropriate for their developmental level. As your boy advances through these books by working on adventures with you, he will earn badges and other recognition that he can wear on his uniform. Your son's success in Cub Scouting depends on you!

The Cub Scouting program takes place at two levels. Your son will be a part of a den, a small group of boys in the same grade level who usually meet monthly. All dens, from grades K through 5, make up a pack. Once a month, the dens, with their families, are together at the pack meeting. All boys, when they join, earn the Bobcat badge first. Your den leader will show you how.



## Pack Meetings

A Pack is all of the Dens combined. The Pack meeting is led by the Cub Master. We will have one pack meeting or event every month starting in September and ending in May. Pack meetings are held at Our Lady of Grace Church Hall (unless otherwise noted). Our pack meetings are family events and allow for recognition of individual Scouts and dens for their achievements through presentations and general acknowledgements. Activities such as Pinewood Derby, Rocket Launch, Boat Regatta, etc are held as Pack events. Parents and siblings are invited. At least one parent (or adult over 18) must be present with the Scout. Babysitting is not available; therefore adults must maintain control over younger siblings.

Please remember to save your conversation for before or after the meeting. We want every boy's accomplishments to be heard. It is very important to them. If you are quiet, they will learn from your example. All guests will help put the chairs away and clean our meeting area.

Church Conduct - All pack meetings (unless otherwise noted) are held in the Lower Hall of Our Lady of Grace Church on Ridge Road in Hinckley. Please stay in the hall area only. Restrooms are by the Hall entrance. We are scouts. The boys are representing the national organization in Uniform.

**Screaming, running inside or outside, climbing and going upstairs is Prohibited.**

## Den Meetings

The den is made up of smaller group of approximately three to eight boys (or parent-son teams for Lions and Tigers). Each den also has a Den leader (usually one of the parents) who helps coordinate the meetings. The Den leader may ask the other parents take turns running the activities and planning meetings. Parents are vital to the Cub Scout dens, both in the role of home support and to help the den leader.

Den meetings are monthly and where the boys work on completing requirements for adventure belt loops or Webelo pins as listed in the Cub Scout Handbooks. Den meetings are usually held the 2<sup>nd</sup> Wednesday of the month in the basement of Our Lady of Grace Church from 6:00 pm – 7:30 pm. Den leaders determine the dates, times, and locations of their Den meeting.

The Lion Den (Kindergarten) and Tiger Den (Grade 1) - Parents are most involved at the Tiger level. The boy and his parent or guardian join the den together and attend all meetings and activities together. They also attend the Pack meetings with their family.

The Wolf (Grade 2) and Bear (Grade 3) Dens - Boys at this age are beginning to be more independent, and not every boy needs a parent at every meeting. The den consists of four to eight boys, a den leader and assistant den leader (usually parents of some of the boys), and often a den chief (an older Boy Scout who helps the den leader). They also attend the Pack meetings with their family.

The Webelos Scout Den (Grades 4 and 5) - The Webelos den is much like the Wolf and Bear dens, but there is more emphasis on the boys learning to take leadership roles and preparing to become Boy Scouts.



# Handbooks

The first thing your Cub Scout will need to get started is a book. The books in Cub Scouting are related to their age. Kindergartens will need a Lion Book, a 1<sup>st</sup> grader will need a Tiger Book, a 2<sup>nd</sup> grader will need a Wolf Book, a 3<sup>rd</sup> grader will need a Bear Book, and a 4<sup>th</sup> and 5<sup>th</sup> grader will need a Webelos Book. These books contain the basics they will need for the coming year, especially the requirements for that rank.

BSA has made the handbooks and leader guides available in a Kindle version. If you don't have a Kindle, don't worry! There are free Kindle reader apps available for your tablet, smartphone or computer. Our Pack lets each scout and his Akela (adult) decide which version of the book he would like to purchase.

# Uniforms

Our pack wears the National Cub Scout Uniform with great pride. Scouts should wear their uniform to all pack meetings, unless noted to wear "Class B" T-Shirt (during events in which the uniform could get soiled). All Scouts should wear the uniforms as listed below.

- **Belt is required as part of the uniform and accepts belt loop awards given throughout the scouting year.**
- Cub Scout pants, hat, and socks are not a requirement for our pack, but the Scout is more than welcome to wear them.
- "Class B" T-Shirts are provided to the Scout by the Pack as part of the Scout's registration fees (please ask your leader for a Class B shirt).

**Lions** – Blue Lions T-Shirt, clean blue jeans and dark socks.

**Tigers, Wolfs & Bears** – Blue Cub Scout Shirt (Buy it big!) with the World Crest, which shows him to be a member of the worldwide Scouting movement; the national flag; Great Trail Council strip; Pack 3520 numerals; den number; and "Boy Scouts of America" lettered in gold above the right pocket. Clean blue jeans, belt, dark socks, and the Tigers/Wolf/Bear neckerchief.

**Webelos** – Blue or Tan Shirt with appropriate patches, clean blue jeans, belt, dark socks and the Webelos neckerchief.

**Tigers**

**Wolves**

**Bears**

**Webelos**

Blue or Tan Shirt

**Lions**

**Patches Needed**

- GREAT TRAIL COUNCIL-BSA
- 3520
- DEN 3
- Optional

Ask you Den Leader for your number

Where to Purchase Uniform:

- Great Trail Scout Shop, 4500 Hudson Rd, Stow, OH
- Cleveland Scout Shop 2241 Woodland Ave, Cleve OH
- [www.scoutshop.org](http://www.scoutshop.org) (or check this site for additional local shops)



# PACK DUES

**Late Summer & Fall Registration for New Cub Scouts/Tigers -\$135.00 (\$110 + \$25 new member fee paid to BSA) due Upon Registration \*\***

New Cub Scouts registering in the late summer/fall are pro-rated & receive about 1.25 years of membership.

**Spring Registration for New Cub Scouts/Tigers –** The fee is pro-rated based on registration date + \$25 new member BSA registration fee - due upon registration

**Re-chartering Cub Scouts -\$100.00** due in December

Our Pack's Charter (official registration with the Boy Scouts) runs on a calendar year, January thru December. These dates are set by the Boy Scouts.

New Cub Scouts pay dues upon registration (pro-rated rate); these dues cover the Scout until December 31st. If a Scout first registers with our Pack late in the summer or fall, we charge an extra \$10 above the annual fee, which will cover that Scout for the remainder of the current Charter year and all of the following year. This means that they get 1.25 years of Scouting for just \$10 more than the annual dues,

Returning Cub Scouts pay re-charter fees (dues) each year in December and cover the scout until the following December. Cub Scouts who hold the rank of Webelo II do not pay re-charter fees in their last year as they will be crossing over to Boy Scouts.

BOYS LIFE magazine is an additional \$12 per scout. It's a one year subscription and includes online access too.

## Approximate breakdown of expenses the pack pays for each scout:

\$66.00 – Annual BSA National Registration

\$10.00 – Pinewood Derby Cars Kit

\$ 6.00 – Regatta Boat Kit

\$ 6.00 – Leader Registration/Training/Books

\$30.00 – Rank patches, Certificates, pins, awards, ribbons, etc.

\$15.00 – Entertainment

\$ 5.00 – Paper Products

\$ 5.00 – Postage, Copies, etc.

\$ 20.00 – Class B T-Shirt (One Shirt/Registered Scout)

\$16.00 – Scout Scarf & Slide (purchased & provided to Scout when advance to next level)

\$10.00 – Venue & Campsite Rentals

\$ 5.00 – Pack provided food & drinks at selected events

The total of the above expenses is **\$194** per scout. Many thanks to those that have participated in our fundraisers, your hard work and effort go directly to the Cubs. Fundraisers cover the difference along with money towards Arrow of Light awards, Veteran Day pins for the Veterans, equipment maintenance costs, Pack insurance, etc.





3520 is committed to make scouting affordable for every potential and current scout. Please inquire about plans to meet your specific needs. Financial assistance available. Please do not hesitate to ask Pack Chairman or Cubmaster- Confidentiality guaranteed.



## **FUNDRAISING**

Each year Pack 3520 has fundraisers. The funds raised help defer the many costs of running the pack. These fundraisers help to keep each Scout out of pocket costs to a minimum. The Scouts participation in our fundraising efforts helps the pack earn necessary funds as well as a great learning experience for each scout. Please make every effort to help make our fundraising efforts a great success.

Hinckley Community Garage Sale - (first Saturday after Labor Day) - Each year our pack holds the Annual Hinckley Community Garage Sale. Participants pay \$11, which entitles them to a number on the Garage Sale Map. There are also Flea Market areas available for \$11 at Hinckley Elementary School. Maps are sold for **\$3.00** at Hinckley Elementary School. The pack also sells donuts, hot dogs, coffee and pop. Funds earned from the Garage Sale go toward pack program activities. **THIS IS OUR MAIN FUNDRAISING ACTIVITY, PARTICIPATION IS STRONGLY ENCOURAGED.**

Hinckley Buzzard Day – (mid-March) - Candy Sales & assist with cleaning tables.

## **Leadership**

The leadership of our pack is comprised of parents of scouts in our pack. These parents **ARE** the volunteers who make the pack program happen. Scouting does not have a pool of pre-trained leaders. Our parent volunteers enjoy working together for the benefit of all scouts in the pack. Time spent with the dens and pack watching the boys grow from squirming Lions to grown up Webelos is rewarding. If you think you would like to contribute your time or talent, please come forward. The pack depends on the efforts of the volunteers. Please consider volunteering.

## **Leader/Committee Meetings**

Every Cub Scout parent is a member of the committee and is welcome and encouraged to attend the Leader/Committee Meetings. All parents are urged to attend for information and input on upcoming pack meetings and activities. These meetings allow for open discussion of the agenda for pack meetings and any upcoming special events. Questions and concerns from den leaders, as well as parents, are also addressed.

Leader/Committee Meetings are held bi-monthly or quarterly (usually the 1<sup>st</sup> Monday of the month) at Our Savior Lutheran Church (across from Hinckley Elementary) at 7:00 PM (unless otherwise noted on the calendar). As the Pack's Committee, we select leadership, find meeting places, perform record keeping, manage pack finances, order badges, maintain pack equipment, help train leaders, recognize leaders and plan activities. We can use all the help you can give, not matter how little. We look forward to seeing you there.



## How Can You Help?

Advancement (Belt Loops/Pins/etc) - The most important help that you, as a parent, can give your boy is to work with him on his Cub Scouting adventures and help him achieve his badge of rank. His handbook is full of age-appropriate activities that you will enjoy doing together at home. When he completes a project, it is your responsibility to sign his book to verify that he has done his best. This will help the den leader know that he or she can sign off on that part of your son's rank requirements and arrange for recognition for his efforts. And then it is all-important for you to attend the monthly pack meeting with him, so you can celebrate his achievement. Your role as a parent is the secret to a successful Cub Scouting program!

[www.meritbadge.org](http://www.meritbadge.org)

[www.scoutbook.org](http://www.scoutbook.org)

[www.scouting.org](http://www.scouting.org)

Assist the Pack - The den and the pack also rely on parent participation to run a successful program. Cub Scouting operates through volunteer leadership. Consider volunteering as a member of the pack leadership team. Volunteer leaders are an example of Scouting's principle of service to others. By volunteering in Scouting, you are also giving your son the gift of your time. What could be more valuable? You will have an opportunity to be a positive influence in his life and in the lives of his friends.

- Assisting and volunteering at Pack community events and fundraisers. Along your side, the boys learn to give back, show honor & respect, speak with other adults, and work together to accomplish a goal.
- Here are some of the ways you could volunteer (please refer to list of Roles for more details):  
Den leader / Asst Den Leader - Leads the den at weekly den and monthly pack meetings. Attends the monthly pack committee meeting.  
Cubmaster / Asst Cubmaster - Helps plan and carry out the pack program with the help of the pack committee. Emcees the monthly pack meeting and attends the pack committee meeting.  
Pack Committee Member - Pack committee members perform administrative functions of the pack.

## Pack Programs

Family "Go See It" Pack Event - This activity varies from year to year. Some events have been Henry Ford Museum, overnight at the Cleveland Zoo, Buffalo Naval Park overnight, COSI overnight, and Wright-Patterson Airforce Base. We require an adult accompany each scout at these events. There is sometimes an additional cost to attend these events.

Family Camp-Outs - The dates and locations vary each year. Plan to bring the whole family. We require an adult accompany each scout at these events.

CAVS Game - *CANCELLED FOR THE 2020-2021 YEAR* - Scouts present the Color Guard at the opening ceremony at a CAVS game. Those selected is based on seniority. CAVS game tickets are required to attend.



**Halloween Party** - *CANCELLED FOR THE 2020-2021 YEAR* - This is a true family event that is held outdoor with various fun activities for the kids.

**Awards Ceremony & Uniform Inspection** - This is our first opportunity for the pack to gather in full uniform. Scouts will receive any awards they have earned.

**Holiday Party** – *TRADITIONAL EVENT WILL BE CHANGED FOR THE 2020-2021 YEAR* - Potluck – each family brings a dish to share. Songs, Surprise Visitor, Crafts, Fun for all.

**Pinewood Derby** - The Pinewood Derby is one of our most popular events of the year! Scouts build and race their own cars against other scouts in the Pack. Eliminations are conducted by Den to determine the top three racers in each Den. Pack Championship eliminations are then held between 1<sup>st</sup> Place Den Winners. The top winners of the Pack go on to race against other Cub Scout Pack winners at the Chippewa District Races.

**Blue & Gold Banquet** – Entertainment & Fun for the entire family and invited guests.

**Arrow of Light Ceremony** - Webelos II's celebrate the culmination of their Cub Scouting, earning the highest award in Cub Scouts, The Arrow of Light. This is a ceremony that is truly unforgettable. There will be a Guest Speaker with refreshments after Ceremony.

**Rocket Launch** - Each Scout builds their own rocket out of pop bottles and recycled material to launch. Siblings and adults are welcome to build their own as well! Scouts really enjoy seeing their rockets launch!!!

**Crossover Ceremony** - Awards Ceremony and Scouts Crossover to their next scouting level.

## **Community & Fundraising Event**

**Hinckley Annual Community Garage Sale** - 1<sup>st</sup> Saturday after Labor Day – WE (our Pack) SPONSER and ORGANIZE THIS!! This is an event that has been going on for decades and is well known throughout the greater Cleveland/Akron area. It is a great and easy fund raiser (compared to selling popcorn, etc). We can't keep this going without volunteers.

**Veteran's Day Assembly** - *CANCELLED FOR THE 2020-2021 YEAR*- 9:00 AM, Hinckley Elementary School - All Cub Scouts are asked to wear their Class "A" uniform to school for the day. Webelos are Color Guards. The Pack purchases Veteran pins and provides one to all attending Vets.

**Buzzard's Day** - Hinckley Elementary School - Cub Scouts and adults volunteer with the Annual Pancake Breakfast; selling candy and assisting with the cleaning of tables.

**Memorial Day Week-end Activities** - Flag Placement at Hinckley Cemeteries & Memorial Day Parade & Flag Ceremony

**Bronger's Park Trail Maintenance** – The Pack has volunteered to maintain the trail at Bronger's Park.



## Summertime Themes

While our pack does not have scheduled pack meetings during the summer months, dens or individual families can continue with the monthly themes. These can also be incorporated into our packs summer time activities. Summertime Events will be announced once determined by the Pack Committee. Suggestions are welcome. Past events have included Boat Regatta, Pack Family Camp out, Putt Putt Golf, and Akron RubberDucks Game. SUMMER DAY CAMP IS A GREAT EXPERIENCE FOR THE BOYS AND SIBILINGS. PLEASE CONSIDER SUMMER CAMP FOR ALL YOUR ELIGIBLE CHILDREN.

### District Cub Scout Day Camp

Dates are usually in June (3 days) Camp Butler, Peninsula, OH - The Day Camp program is for the family and we encourage parents to attend with their Scout. Scouts participate in a variety of activities such as swimming, boating, crafts, archery, BB guns, and hiking. It is a fun event for all.

Webelos Resident Camp - Dates in July, Camp Manatoc, Peninsula, OH - This is an overnight camping program for the Webelos with a variety of fun activities such as swimming, boating, archery, BB guns, and hiking. Parents are encouraged to attend with their Scout. Webelos Camp is an exceptional experience and not to be missed!

## Other Information

### Uniform Days

All Scouts who wear their Class A uniform to school (please let your Den leader know) receive a Patch from Great Trail Council.

### Blue & Gold Banquet

*"Celebrating the birthday of Scouting"*

The Blue and Gold Banquet is one of the highlights of the program year. It brings together your Pack's families for a dinner and an evening of fun.

- Friends of Scouting (FOS) - Each year Great Trails Council presents a Friends of Scouting Campaign at our Blue & Gold Banquet. This fundraising effort raises funds for the Great Trail Council and their many programs. Parents are asked to fill out pledge forms.
- Dessert Contest - Scouts are asked to make a dessert based on the Blue & Gold Banquet Theme. The dessert entries are judged and then shared with everyone. Scouts earn ribbons and other prizes.

### Scout Sabbath

The Sunday preceding February 8<sup>th</sup> is designated as Scout Sunday and the following Saturday is designated as Scout Sabbath. It is appropriate for us to commemorate Scouting during a regular religious service of your choosing. The Scout Sunday or Sabbath observance may be as simple as the Scouts attending a religious service of their choice in uniform.

### Arrow of Light

The Arrow of Light Award is the highest rank in Cub Scouting. A Webelos Scout should set his sights on it early. It's tougher to earn than the Webelos Badge, but he can do it! The Cub Scout will have to earn the Webelos Badge and at least eight activity badges, including Citizen, Ready man and Fitness. The total must include one from each of the five activity groups.





## Roles and Definitions

The cub scouts is comprised of a group of parent volunteers. The Cub Scout program can only run smoothly if all the roles are filled. Please help the pack by volunteering yourself for one of the positions. This is for our kids and it will make life lasting memories. Every pack is under the supervision of a pack committee, which consists of at least three members (chair, secretary, and treasurer). By handling administrative and support tasks, the pack committee allows the Cubmaster and Den Leaders to focus on working directly with the Cub Scouts.

**Pack Committee** - This is a group of volunteers that organize and run the pack. This is usually a combination of the below roles. Any parent can become a committee member.

**Charter Organization Rep** - This volunteer maintains a relationship with the chartered organization to ensure that the Pack program meets the requirements of both the BSA and the chartered organization.

**Committee Chair** - This volunteer work with the Chartered Organization Rep, Cubmaster, and Den Leaders on policy matters relating to Cub Scouts and the chartered organization. Works with the leaders and parents to plan the annual calendar, ensure training requirements are met, etc. Chair the Pack Committee meetings.

**Secretary** - This volunteer will document notes from meetings and emails the Committee Meeting Minutes so that all Scout families can receive a copy.

**Treasurer** - This volunteer will take care of the pack's money. They will have access to all Pack bank and online accounts. They will provide monthly reports of what money is were at the leader meetings. They will also get money boxes ready for sales / fundraising events.

**Garage Sale Coordinator** - This volunteer will take care of setting up and organizing the Hinckley community garage sale. This is our pack's largest fundraiser. Activities will include interfacing with Flea Market vendors, Garage Sale sellers etc. They will need to have some technical knowledge working with emails, excel and a website.

**Advancement Coordinator** - This volunteer will get information from den leaders on what achievements their scouts earned and get them for the pack awards ceremonies.

**New Scouts / Recharter Coordinator** - This volunteer handle scouts signups and re-signups.

**Cubmaster** - This volunteer is the packs spokesperson. They are a person who will lead by example. They are the main spokesperson in all the pack events. They know what it takes to be a good scout. This is the packs role model.

**Den Leader** - This volunteer is a parent of a child in the den. The will organize and plan den activities. This person follows the scout book and makes sure the scouts get the right achievements. They serve as a role model to the scouts.





# The Bobcat Badge



1. The Cub Scout Promise
  - I, \_\_\_\_\_, promise to do my best  
To do my duty to God and my country,  
To help other people, and  
To obey the Law of the Pack
2. The Law of the Pack
  - The Cub Scout follows Akela.  
The Cub Scout helps the pack go.  
The pack helps the Cub Scout grow.  
The Cub Scout gives goodwill.
3. Webelos means
  - It is **WE'll BE Loyal Scouts.**
4. Cub Scout sign.
  - This means you help and you obey  
the Law of the Pack
5. Cub Scout handshake.
  - This means you help and you obey  
the Law of the Pack
6. Cub Scout motto.
  - Do Your Best.
7. Cub Scout Salute.
  - To show respect to your leaders
  - To show respect to your country
8. "A Bobcat Requirement"
  - In contents area of Handbook.





## **PARENT COMMITMENT STATEMENT**

WE, PARENT AND CHILD, COMMIT TO SPENDING TIME TOGETHER THROUGH THE SCOUTING PROGRAM. WE WILL MAKE FRIENDS, LEARN NEW THINGS AND GROW AS A FAMILY.

PARENTS WILL BE AKELA, THE TEACHER AND GUIDE - SHARING THEIR KNOWLEDGE AND LIFE WITH THEIR SON.

CHILDREN WILL BE A SCOUT - GROWING IN THOUGHT, WORD AND DEED.

WE WILL HELP WHEN NEEDED AND SUPPORT CUB SCOUT PACK 3520 TO THE BEST OF OUR ABILITY.

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**PARENT SIGNATURE**

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**SCOUT SIGNATURE**

